



TAKING THE
GOSPEL OF
PEACE TO
OUR NATION'S
WARRIORS!

A WORD FROM THE EXECUTIVE DIRECTOR

We are grateful for God's faithfulness and the generosity of our partners. This year marked a **key milestone** for our growth, strategic planning, and mission alignment. In April 2025, I was hired as Executive Director to serve as chief fundraiser and to strengthen church and individual relationships — a role I am honored and excited to fill. The staff and Board will guide the Eagle Commission's growth and health in the years to come.

Dr. Mark Penfold continues to shepherd **your** chaplains as the Endorsing Agent. Karen Foster has thrived in her role as bookkeeper since September 2025, succeeding Sue Lehman—thank you, Sue!

Through biblical stewardship and careful planning for staff growth and our relocation from Winona Lake, Indiana, to Columbus, Ohio, we balanced our budget. We remain healthy and hopeful.

Joshua Hopper

Joshua Hopper
Executive Director



EAGLE COMMISSION

ANNUAL REPORT 2025





Chaplain Carl Phillips



Chaplain Scott Shaffer



Eagle Commission Chaplains



Chaplain Dan Ruiz [R]

CATALYZING A TEAM OF CHRIST FOLLOWERS WHO ARE PASSIONATELY COMMITTED TO CARRYING OUT THE GREAT COMMISSION TO OUR MILITARY, OUR VETERANS, AND THEIR FAMILIES.

2025 FINANCIALS

INCOME \$198,101

EXPENSES

Operations \$88,416
Chaplain Support \$74,698
Recruiting \$34,987
Total \$198,101

CONTRIBUTION BREAKDOWN

Individuals \$84,884
Churches \$59,477
Ministry Grant \$20,000
Total \$164,361

Interest Earned \$6,944
Transfer fr. reserves \$26,796
Total \$33,740

122 SUPPORTING FAMILIES
38 CHURCH PARTNERSHIPS

45% OPERATIONS

18% RECRUITING

37% CHAPLAIN SUPPORT

INTEREST 4%

10% GRANT

30% CHURCHES

43% INDIVIDUALS

14% RESERVES

17 ENDORSED CHAPLAINS

31,100 INTERACTIONS WITH MILITARY, VA STAFF & PATIENTS, PRISON STAFF & INMATES

42,200 CONNECTIONS WITH MILITARY FAMILIES

2025 HIGHLIGHTS

CHAPLAIN DAN RUIZ was recognized as the Air Force Chaplain Corps' Company Grade Officer of the Year 2024. He is currently stationed at the Air Force Academy and during the 2025 summer, he helped baptize around 200 new prep school cadets who professed faith in Jesus.

PETE STONE was promoted to lieutenant colonel and **CAMERON MICHAEL** was promoted to major.

CHAPLAIN JUSTIN HAYES was assigned to the 2nd Marine Expeditionary Force, one of the largest units in the U.S. military.



Chaplain Dan Ruiz [R] baptizing an Airman



Dr. Mark Penfold [L] and Chaplain Cameron Michael [R]



Chaplain Pete Stone